



## IRISH PONY CLUB RECOMMENDED RATES OF PAY FOR INSTRUCTORS 2017

Instructors as listed in the Irish Pony Club Year Book			
	A/H/B Ex	B Inst/ C+Ex/ C+Inst	C/D+/ D
5 day Camp **	€585	€450	€360
Daily Rate for Examiners	€225	€135	€72

**\*\* The daily rate does not apply to Camp. To calculate a daily rate for Camp divide the weekly rate by five and multiply by the number of days worked. CAMP SHOULD BE NEGOTIATED IN ADVANCE.**

*Organizers are reminded that these are recommended rates, and that it is of great importance to discuss rates of pay and expenses **BEFORE** employing any **Instructor**, so as to avoid any misunderstanding or disappointment.*

*The experience and specialist skills of Instructors at each level can vary considerably, as can the nature of the work. Therefore, rates of pay must obviously vary likewise. What is vital is to provide education at all levels continually. To do this, instructors must be encouraged and properly rewarded.*

*Travel to be negotiated with DC prior to rally or camp – recommended rate .50cent per mile/.31.25cent per km, one round journey only for camp.*

*Rallies of less than 4 hours by prior arrangement.*

*Again, it is of vital importance the discuss terms with your Examiners. **before** the Test Day, taking into account the number of candidates and amount of subject matter to be covered.*